

## What does the new Standard of Practice 10-5 prohibit?

Use of hate speech, harassing speech, epithets and slurs

## What 2 areas does Article 10 prohibit discrimination in?

- Professional services
- Employment practices

## What are the protected classes under the Code of Ethics?

- Race
- Color
- Religion
- Sex
- Handicap
- Familial status
- National origin
- Sexual orientation
- Gender identity

